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ANJUMAN-I-ISLAM'S

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Anjuman-I-Islam's

AKBAR PEERBHOY COLLEGE OF COMMERCE & ECONOMICS

NAAC Reaccredited College • Affiliated to University of Mumbai

Maulana Shaukatali Road, Do Taaki, Grant Road (E), Mumbai - 400008.

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Ref. No. ICC/375/2022

c/7/7.1.1
c/3/3.4.1
c-5/4 &

21st June 2022

To,
The District Officer
Maharashtra State Commission For Women,
Gruhnirman Bhavan ,Mezaine Floor
Gnadh Nagar, Bandra (East)
Mumbai-400051

Sub- Submission Of The Annual Report Of The Internal Complaint Committee Of The Year 2019-20

Respected Sir/Madam,

As per the guideline of MSCW, the Internal Complaint Committee in our college is constituted since the academic year 2017-18.

Due to immediate lockdown because of pandemic covid, the college was functional off line till March 2020 and thereafter as per SOP of University of Mumbai, the college campus was closed and college activities was conducted on line.. Therefore, we are submitting the annual report of ICC for the academic year 2019-20, along with annual report for the academic year 2021-22.

Kindly accept and acknowledge it

Thank you,

With Regards

Associate Prof.. Kirti Menghani
(Presiding -Officer –ICC)

महाराष्ट्र राज्य महिला आयोग
गृहनिर्माण भवन, फोटमाळा,
कलानगर, वांद्रे (पूर्व),
मुंबई - 400 051.

Prof.Dr. Shaukat Ali
Principal



CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE 2019-2020

As per the guidelines of University Grants Commission and MSWC, the college formed INTERNAL COMPLAINT COMMITTEE in the year 2017-18 for prevention, prohibition and redressal of sexual harassment of women employees and students in higher education to conduct gender sensitization programme and to organize female welfare oriented programmes. In the year 2019-20 the following members were the members of the committee

1. Asst.Prof. Kirti Menghani (Presiding Officer)
2. Asst.Prof. Vaishali Bankar (Female staff-Dept.Of Law)
3. Asst. Prof. Salim Khan (Male staff- Dept. Of Accounts)
4. Asst. Prof. Haya Shaikh (Female Staff-Professional section)
5. Ms. Tanveer Khan (Female staff-Junior Section)
- 6.Mr. Rehan Ansari (Male member-Non-Teaching Staff)
7. Ms. Zeenat Bhardwaj (Khan) (Counsellor & Psycho Therapist)



ACTIVITIES CONDUCTED UNDER ICC IN THE ACADEMIC YEAR YEAR 2019-20

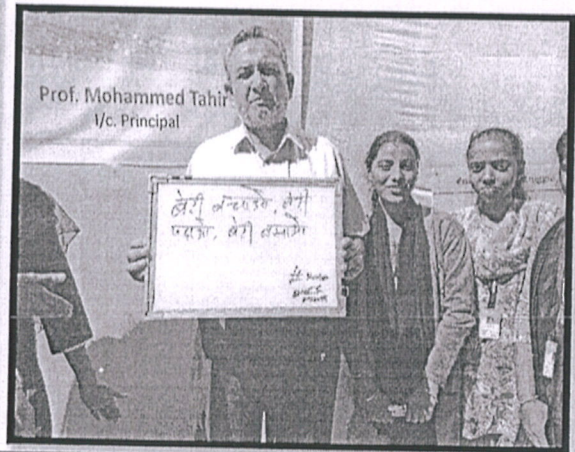
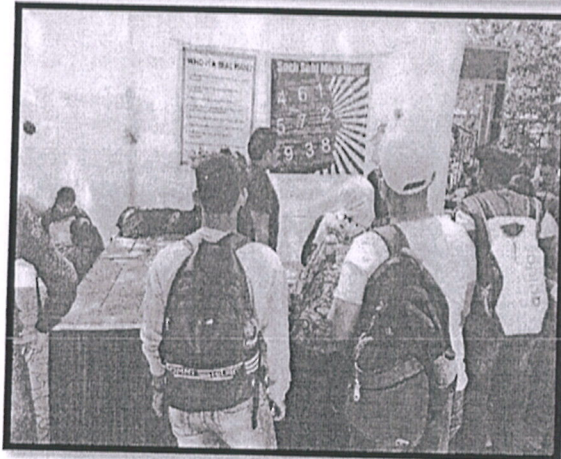
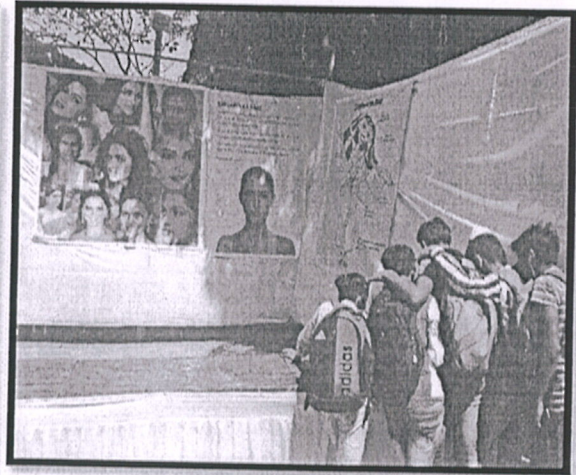
1. First meeting Of ICC was conducted to get approval of the ICC report 2018-19 before submission to district officer, (Maharashtra State Commission for Women), to take opinion of members and approval for extension of term for the external member of ICC, to select student representative of ICC for the current academic year.
2. The awareness about ICC and POSCO Act was done class to class by ICC members. Students were shared the details of ICC members and informed the procedure of filing of complaint to ICC. The male students were asked that they should help female students in pursuing their education in the college by not indulging in eve-teasing, ragging and unwelcomed acts or behavior. The female students were informed that this committee is for their safety and security but at the same time, no female student should lodge any false complaint against anyone for their personal rivalry or interest.
3. On 23rd December 2019, the Intra Collegiate competition of NGO, Majlis titled "EXPRESSION "was organized. The students were asked to express their thoughts and opinion on the subject" FREEDOM-WHAT'S YOUR SAY?" through verbal and non verbal means. The program started with documentary film. The students highlighted the issues like CAA, NRC, Rape, Female Genocide etc. The competition was judged by the jury members and winners got trophies as well as participants got participation certificate. More than 60 students attended the program. The program ended with message that freedom is a relative term and along with freedom, we are equally responsible to discharge duties. We must protect our rights given by the Constitution of India and violence is never solution of any issue.
4. With an objective to understand the importance of mental health, in association with Mpower Mind, (centre to holistic mental health care) a workshop on "GENERAL MENTAL HEALTH" was organized on 1st August 2019. The resource person of the workshop was Ms. Manasi Gokhale, Counselor cum Psychologist. She spoke about importance of mental health and asked the students to be open up and take help of elders, friends, teachers and experts to handle their personal and family or any other



- issues which affects their mental health. The session was very interesting and interactive. More than 50 students, attended the workshop
5. On 26th February 2020, along with CWDC and NGO Akshara, the YUVAK-YUVATI mala was organized in the college campus to promote gender equality and gender awareness. Through various stalls, different activities were organized to give message to feel confident as female and both genders should respect each other to support growth and development of healthy society. It was attended by students from all section of the college and turned as grand successful.
 6. The Food festival was organized for female students to promote them entrepreneurship skills as well as to learn marketing skills. They were given counters with freedom to decide the price, presentation and promotion of their food item. All female students got participation certificate and they felt very happy and confident about their skills.
 7. On 8th March 2020, International Women's Day was celebrated in the ladies common room along with teaching and female students. The room was decorated with balloons and ribbons and cake cutting was done by Principal Tahir Mohammad. Female students sang a song and showed lot of enthusiasm during celebration



PHOTOGRAPH OF ACTIVITIES CONDUCTED IN THE YEAR 2019-20

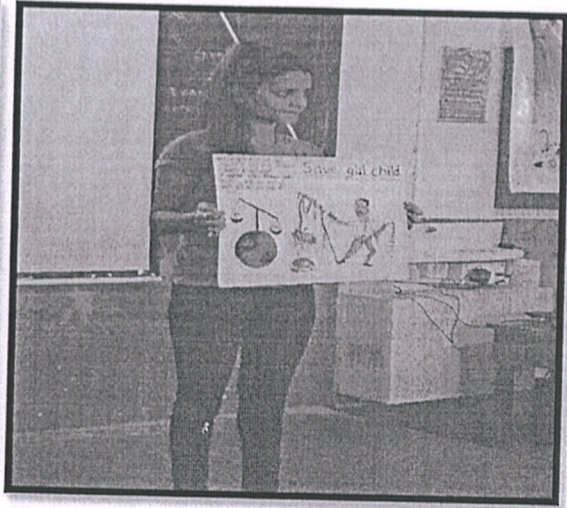


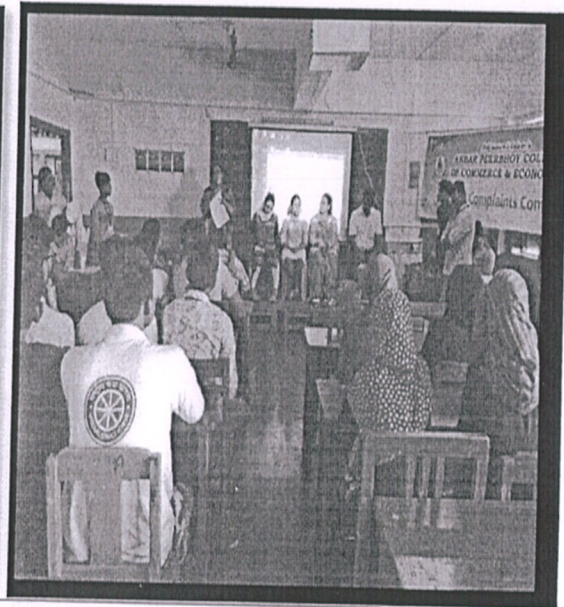
YUVAK YUVATI MELA- AWARENESS PROGRAM ON GENDER EQUALITY AND GENDER ISSUES



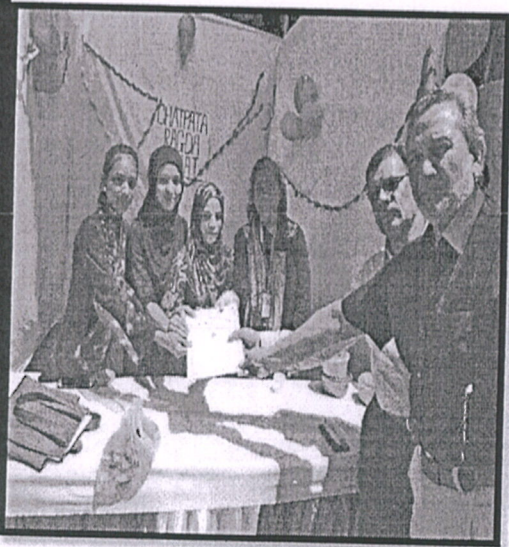
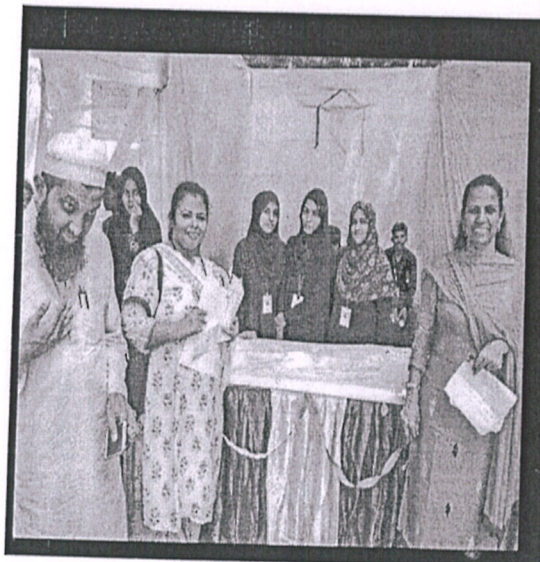


CELEBRATION OF INTERNATIONAL WOMEN'S DAY





INTRA COLLEGIATE COMPETITION-EXPRESSION



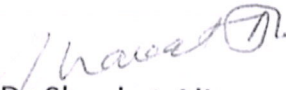
CELEBRATION OF FOOD FESTIVAL TO PROMOTE MARKETING SKILSS AMONG FEMALE STUDENTS



Report Prepared By

MS. Kirti Menghani
(Presiding Officer)

Approved By


Prof. Dr. Shaukat Ali
(Principal)

