

**Annual Report**  
**Internal Complaint Committee**  
**The Academic Year 2018-19**

As per the guidelines of University Grants Commission and MSWC, the college formed **INTERNAL COMPLAINT COMMITTEE** in the year 2017-18 for prevention, prohibition and redressal of sexual harassment of women employees and students in higher education ,conduct gender sensitization programme and to organize female welfare oriented programmes. In the year 2018-19,. The committees constituted with the following members.

1. **Asst.Prof. Kirti Menghani** (Presiding Officer)
2. **Asst.Prof. Vaishali Bankar** (Female staff-Dept.Of Law)
3. **Asst. Prof. Salim Khan** (Male staff- Dept. Of Accounts)
4. **Asst. Prof. Haya Shaikh** (Female Staff-Professional section)
5. **Ms. Tanveer Khan** (Female staff-Junior Section)
- 6.**Mr. Rehan Ansari** (Male member-Non-Teaching Staff)
7. **Ms. Zeenat Bhardwaj (Khan)** (Counsellor & Psycho Therapist)
8. **Shagufta Shaikh** (Student female member-SYBMM)
9. **Ms. Rubana Aram** (Student Female member-SYBCOM/A)
10. **Mr. Asim Khan** (Student Male Member-SYBCOM/B)

To fulfill the objectives for which it was constituted and to feel its presence in the campus of the college as well as among students, the following activities were conducted throughout the academic year 2018-19 under the in-charge ship of members of the committee.

- **Awareness Programme-** To create awareness about Internal Complaint Committee, the program was kept for all classes of FYBCOM & SYBCOM. The members of the committee visited to all classes and in detail explained what comes under sexual harassment? Who can file complaint? What rights has ICC and its significance. Students were told that the main objective is to create fear free campus environment for all genders and to promote gender sensitization as well as to organize more female welfare oriented programmes. The students were informed about list of members along with their contact numbers.



**Members creating Awareness about ICC**

- **Intra-collegiate Competition titled EXPRESSION Theme-MY BODY-MY CHOICE-**The Internal Complaint Committee of our college in association with NGO ,Majlis organized Intra-collegiate Competition titled EXPRESSION with theme “MY BODY-MY CHOICE” on Thursday ,27<sup>th</sup> September 2018 at 10am in the college auditorium. The objective of this competition was to create awareness about legal rights and social issues among college students. The judges of the competition were **Ms.Shahin Qadri**, (retired secretary of minorities dept., mantralaya, Executive officer State Hajj

Committee, state Minorities commission member, State waqf Board), **Advocate Nausheen**, (Human Right Activist and working in various capacities for welfare of Muslim Women) **Mr. Salim Khan**. Through verbal and non-verbal competition students highlighted the issues of society. Still the society is gender biased and harassment in different forms is prevailing in the society. They also through drama focused that how for promotion of business; the bodies of human beings are used as commodity or show business. They tried to send message to audience that women must be respected and irrespective of relationship, their due consent must be taken before any decision. The best part was question-answer session through which judges made an attempt to improve awareness about issues which students raised through performance.



**Judges at competition**



**Drama –By students participants**

**FOOD FESTIVAL-To Be Self Entrepreneur-** The Internal Complaint Committee with an objective to promote entrepreneurial skills and team work among the female students of all sections of the college organized “FOOD FESTIVAL”, on Wednesday 12<sup>th</sup> September 2018 at 10 a.m. in the college campus. The campus was in different colors & shades. The colorful rangoli was drawn by the NSS volunteer. The stalls were systematically arranged and attractively decorated by the participants. There were twelve stalls of homemade mouth watering items like pani-puri, pav bhaji, chicken popcorns; sandwiches, kabab, gulabjamun etc. The stalls made active business for nearly three hours. There was overwhelmingly response of the students to every stall. The business done by stalls was amazing. Participants made good business by earning profit ranging from rupees 200 to 1000. Participants were given certificate and appreciation by the authorities.



**Decorating campus**



**Inauguration of festival By Authority**



**Students enjoying the campus and Food stalls**

**YUVAK-YUKTI MELA**-With an objective to promote gender equality as a joint initiative of Maharashtra State Commission for Women & Akshara centre, the Internal Complaint Committee of our college organized “YUVAK-YUKTI MELA”, in the college campus on Saturday, 9th February 2019 from 10a.m. to 1p.m. for all section of college. To organize this programme in our college campus, 6 students of our college were sent for training on 15th January 2019 at Parish Hall, Portuges church, Dadar, West, where they were trained by Akshara Centre from 10am to 3.30pm. In the mela there were games stalls with the purpose to address gender issues through fun and interaction. The volunteers were in charges of stalls to entertain and educate the visitors .The first stall was with the theme WHO IS REAL MAN? The second stall was for RACE FOR EQUALITY. The Third stall was WHAT IS REAL BEAUTY? The fourth stall was ME-TOO CAMPAIGN. All visitors appreciated these innovative ways of educating students about gender equality. Formal feedback of Student’s was extremely great. They liked the concept of stalls with games to learn about gender issues.



**Students at selfie Point**



**Authority interacting with students**



**Students participating in event of mela**

- **Full-Day Workshop On “Legal Rights Of Muslim Women”** The full day workshop on “Legal Rights Of Muslim Women”, was organized on December 12th ,2019 for degree female students in association with NGO,Majlis. **Ms.Shahin Qadri**, (retired Joint secretary of minorities dept., mantralaya, Executive officer State Hajj Committee, state Minorities commission member, and State waqf Board) was the main speaker. She enlightened the students on topics like divorce, property rights of female and significance of consent at the time of marriage under the guidelines of Muslim law and shariat. Female students raised lot of questions to understand the rights and benefits given to them under shariat. The workshop was very informative and interactive.



Audience addressed by the authority



Audience at workshop

➤ **Essay Competition By URDU CARVAN-** On 14th February 2019, the essay competition on the topic "What Is Valentine Day-Your Opinion", was organized in different languages for degree students in association with URDU CARVAAN. The objective was to enlighten the students about real meaning of valentine and how to be celebrated as per our culture. Students participated and expressed their opinion by highlighting the pros and cons ,the way its celebrated today. Out of participated students, the team selected the best three essay and winners were given the prizes along with certificates.



Jury with Authority



Winners of Essay

➤ **Celebration of Women's Day-**On 8th March, on eve of International Women's day, the female common room of students was decorated and along with authorities and staff, the day was celebrated. Students were asked to express their opinion about this day as well as they were given atmosphere to enjoy it along with refreshments.



Authorities and staff celebrating women's day with female students



Students capturing the movements