

# GENDER AUDIT APPRECIATION CERTIFICATE

Awarded to  
**Anjuman-I-Islam's**  
Akbar Peerbhoy College of Commerce & Economics  
M.S. Ali Road, Near Do Taki, Grant Road, Mumbai 400008

## NAAC ACCREDITED COLLEGE

ON COMPLETION OF GENDER AUDIT AS PER NAAC GUIDELINES  
FROM 2018-19 TO 2022-23

AS A PART OF THE INSTITUTION'S INITIATIVE TAKEN BY THE COLLEGE TO ENSURE AN UNBIASED INSTITUTIONAL PRACTICES ADOPTED.  
I APPRECIATE THE IMMENSE EFFORTS TAKEN BY THE TEACHING & NON-TEACHING STAFF AND STUDENTS  
TOWARDS GENDER BALANCE.

Issued on 28/03/2024.



**Dr. Swati Rautela**

PROFESSOR AND HEAD,  
DEPARTMENT OF LAW  
I/C. DIRECTOR, UNIVERSITY OF  
MUMBAI LAW ACADEMY,  
KALINA CAMPUS, SANTACRUZ,  
MUMBAI.

Former



*Kashish*

Prof. Kashish Mallik  
Assistant Professor  
Accountancy Department  
Member of Gender Audit Committee

*Haya*

Prof. Haya Shaikh  
Department Coordinator  
BA MMC  
Member of Gender Audit Committee

*Smita*

Prof. Smita Salunke  
Assistant Professor  
EVS Department  
NAAC Coordinator

*Kirti*

Prof. Kirti Meghani  
Associate Professor  
Commerce Department  
IQAC Coordinator

*Vaishali*

Prof. Vaishali Bankar  
Assistant Professor  
Business Law Department  
Gender Audit Convenor

*Hemanth*

Prof. Hemanth Jonnala  
Vice Principal

*Shaukat Ali*

Dr. Prof Shaukat Ali  
Principal



# **GENDER AUDIT REPORT**

**ANJUMAN-I-ISLAM'S**

**AKBAR PEERBHOY COLLEGE OF COMMERCE AND ECONOMICS**



## ACKNOWLEDGEMENTS

I acknowledge my deepest gratitude to the management of the Akbar Peerbhoy College of Commerce and Economics. I further express my special thanks to our Principal of the College for his continuous guidance and encouragement. I also thanks to Vice Principal Prof. Hemanth Jonnala for his valuable suggestions and guidance in making this GENDER AUDIT REPORT of the College. I also express my special gratitude to the faculties and non-teaching staff of our college, who helped me to prepare this document. I also express my special thanks to all the administrative staff and students for providing the data to shape this document. I also acknowledge my great indebtedness to Members of the Gender Audit Committee for the collection of the data required for the Gender Audit. The entire work is an inculcation of eventual execution into constructive work.

**Prof. Vaishali Bankar**  
Coordinator  
Gender Audit Committee  
Akbar Peerbhoy College of  
Commerce and Economics

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## From the Principal's Desk



**Preliminaries:** Gender determines the status of human beings in social life since every society has its roots and branches based on sexual categories. There are some characteristics attributed to the masculine and feminine faculties and accordingly, their abilities, capacities, and psychological features have been observed. For ages, there have been struggles and conflicts between both genders which inflicted some restraints on regulatory systems. Based on those norms, behaviours, and roles associated with being a woman, man, girl, or boy, relationships with each other have been provided. It is a social constraint. Depending on the context, these characteristics may include biological, sex-based social structures or gender roles. There are gender identities. Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations and opportunities.

PRINCIPAL

Dr. Prof. Shaukat Ali

## INTRODUCTION

This College is the 'First Degree College by Anjuman-i-Islam' established in 1969, located on Maulana Shaukat Ali Road, Grant Road. It was originally named 'Anjuman College of Commerce and Economics, later it was changed to "Anjuman-i-Islam's Akbar Peerbhoy College of Commerce and Economics" in memory of the late Mr. Akbar Peerbhoy, Former President - Anjuman-I-Islam, a noted Barrister, Philanthropist, educationist and founder of the College. It is now well known as Anjuman-i-Islam's Akbar Peerbhoy College of Commerce and Economics.

The college is located on Maulana Shaukat Ali Road, Mumbai, between J.J. Hospital Junction and Grant Road Railway Station, and easily accessible by bus and train. It aims to train students in the fields of Commerce and Economics, Management, Mass Media, and Information Technology and develop their overall personality so that they become assets to society. The college has numerous co-curricular and extracurricular activities to achieve this end.

In 2004-2005, the college became the centre of the National Council for Promotion of Urdu and Arabic Languages, Ministry of Human Resource Development Govt. of India. The founders' vision and mission statements emphasize providing education to those who are deprived of access to higher education and bringing them out of the quagmire of poverty. The College aims to make students useful global citizens who will contribute to making a prosperous and strong nation and promote national integration by giving equal opportunity to all communities in the fields of Commerce, Accountancy and Economics, Management, Mass Media, and Information Technology.

The College provides higher education to almost 3000 students every year right from Junior College (Maharashtra State Board) to Degree and Post-Graduation

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