

Anjuman-i-Islam's **Akbar Peerbhoy College of Commerce and Economics** (NAAC Accredited College) MS Ali Road, Two Tank Grant(E), Mumbai - 08

## **1.4.2Action taken Report on the basis of feedback received from Stakeholders**

## **STUDENTS**

The college collects feedback from each class student subject wise of a concern teacher. The basic idea behind is to know the perception of students for teachers. It is also need to appraise teachers on the basis of feedback on various evaluation criteria's. Teacher's performance is evaluated on the basis of five scales given. The evaluation criteria's are:

- 1. Putting across the matter
- 2. Communication skills
- 3. Generating interest among the students
- 4. Subject knowledge
- 5. Usage of black board& ICT tools
- 6. Ability to encourage student participation in the class
- 7. Accessibility of the teacher in and out of the class room
- 8. Punctuality

Rating scales are: Excellent, Good, Saturday, Poor and Very Poor.

On the basis of analysis of the feedback, following actions were taken-

- 1. The feedback received for teachers were communicated to them at individual level in the presence of principal and head of the department.
- 2. All parameters of feedback was discussed and asked to improve for further excellence.
- 3. Along with discussion on parameters, it was decided to conduct more experiential programs to give real life experience to students.
- 4. Every department and faculty was advised to conduct more skill based certificate courses to upgrade students' skills as well as employability skills.

- 5. More programs were conducted to increase their participation and special add on courses to be conducted to improve their IT skills.
- 6. To improve English voculbary of students, language lab was set up.
- 7. Incubation center was set up to promote entrepreneurship skills among the students.
- 8. On line lectures/ tests and programs were conducted to provide more learning opportunities for students.
- 9. Students what's app group of all classes was formed to communicate and to address issues of students immediately related with teaching, examination, fees etc.
- 10. Through ERP system and PTA meetings, students attendance and performance is communicated to parents.
- 11. Job fairs were organized.



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Prof. (Dr.) Shaukat Ali Principal